U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFUL	LLY BEFORE PREPARING THIS REPORT.		
E (3 100 1500)			
1. File Number U - 030419	2. Fiscal Year Covered From:		
7926	[0] / [01] / [2004] Through: [12 / [31] / [2004]		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Jack D Estes	Name Ironworkers AFL-CIO LU 155		
	Labor Organization File Number 030419		
P.O. Box, Bldg., Room No., if any P.O. Box 124	P.O. Box, Building and Room Number, if any		
Street	Street 5407 E. Olive Suite 16		
City Piedra	City Fresno		
State CA ZIP Code + 4 93649_0124	State CA ZIP Code + 4 93727-2500		
5. Position in labor organization. Business Manager			
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the exclu A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati	usions set forth in the instructions):		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	7.b. Amount.		
Street			
City : City			
State ZIP Code + 4			
Sign	ature		
15. Signature and verification. The undersigned declares, under penalty of	Perjury and other applicable penalties of the law, that all of the information		
undersigned's knowledge and belief, true, correct, and complete. (See the sec	ing documents), has been examined by the signatory and is, to the best of the		
undersigned's knowledge and belief, true, correct, and complete. (See the sec	ing documents), has been examined by the signatory and is, to the best of the		
undersigned's knowledge and belief, true, correct, and complete. (See the sec	ing documents), has been examined by the signatory and is, to the best of the cition on penalties in the instructions.)		

Name of Person Filing Jack D. Estes	File Number U- 030419			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
Name and address of Business (including trade name, if any).	9. Business deals with:			
Name				
Trade Name, if any:	a. Labor Organization b. Trust			
P.O. Box, Bldg., Room No., if any	c. Employer			
Street	t-warm.			
City				
State ZIP Code + 4				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name	Management of the Control of the Con		000	
Trade Name, if any:	Work-Indiana Company		operation and stude	
P.O. Box, Bldg., Room No., if any				
Street	11.b. Approximate dollar value of	f such dealing.		
City	12.a. Nature of interest held or income received.			
State ZIP Code + 4				
	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	anning fiya ini ununggayini ayay fangini ayaylan ah ayaylan ah	an and the analysis of the second and the second and the second and the second second and the se	
Name Bailey & Associates	Christmas gift			
Trade Name, if any:	The Christmas gift basket was passed among the office staff of the Ironworkers Local 155			
P.O. Box, Bldg., Room No., if any			Commission of the Commission o	
Street 2029 Century Park East Suite 3300				
City Los Angeles			confinence or co	
State CA ZIP Code + 4 90067				
13.b. Is the Business an Employer or Consultant X ?	14.b. Amount of payment.	has somes ed	44.95	